## Wimbledon Park Estate Risk assessment

Organisation name: Day to day responsibility: Last date of review: Wimbledon Park Co-operative Mr Chay Pulger [Housing Manager] 13th July 2015

The **purpose** of carrying out a **risk assessment** is to enable Wimbledon Park Co-operative to take the measures necessary for the safety and health protection of workers and also to identify the key risks to the organisation.

| What are the hazards? | Who might be harmed and how?   | What are you already doing?  | Do you need to do anything else to manage this risk?   | Action by whom?                        | Action by when? | Done |
|-----------------------|--|--|--|--|-----------------|------|
| Fire                  | Residents, visitors, staff<br>and contactors.<br>• Fire risk<br>• Health and safety<br>• Health Hazards<br>• Criminality<br>• Danger | <ul> <li>Weekly estate inspection to identify the any risks</li> <li>acting swiftly on all reports or risks from residents</li> <li>staff meeting to raise any issues of risks</li> <li>Test smoke alarm in officer &amp; emergency lighting weekly</li> <li>Ensure adequate notices up in communal area</li> <li>Council carry out annual fire hazard inspection. Including electrical intake cupboard as well as lift rooms</li> <li>Fire extinguisher located in each store area for caretaker</li> <li>Training provided to all staff</li> </ul> | <ul> <li>Care takers given the responsibility of maintaining standards in their areas.</li> <li>Manager to carry out regular inspections to ensure adequate standards are maintained.</li> </ul>   | All staff,<br>supervisor to<br>monitor | Ongoing         |      |
| Slips and trips       | Staff and visitors may be<br>injured if they trip over<br>objects or slip on spillages   | <ul> <li>We carry out general good<br/>housekeeping.</li> <li>All areas are well lit including stairs.</li> <li>There are no trailing leads or cables.</li> <li>Staff keep work areas clear, eg no<br/>boxes left in walkways, deliveries<br/>stored immediately, offices cleaned<br/>each evening</li> <li>Use saw dust for foreign objects</li> <li>Use correct protective gear</li> </ul>   | <ul> <li>Care takers given the responsibility of maintaining standards in their areas.</li> <li>Manager to carry out regular inspections to ensure adequate standards are maintained.</li> <li>Spillages should be cleaned up and dried immediately.</li> <li>Use saw dust for foreign objects</li> <li>Use correct protective gear</li> </ul> | All staff,<br>supervisor to<br>monitor | Ongoing         | V    |
| Lack of<br>lighting   | Residents, visitors, staff<br>and contactors.<br>• Fire risk   | <ul> <li>Weekly estate inspection to identify the any risks</li> <li>acting swiftly on all reports or risks</li> </ul>   | <ul> <li>Caretaker to visually inspect on a daily basis</li> <li>Repair and replace faulty lighting as</li> </ul>  | All Staff                              | Ongoing         | V    |

| What are the hazards? | Who might be harmed and how?  | What are you already doing?  | Do you need to do anything else to manage this risk?   | Action by whom?          | Action by when? | Done |
|-----------------------|---|--|--|--------------------------|-----------------|------|
|                       | <ul> <li>Health and safety</li> <li>Health Hazards</li> <li>Slips and Trips</li> <li>Criminality</li> <li>Danger</li> </ul>   | <ul> <li>from residents</li> <li>staff meeting to raise any issues of risks</li> <li>All areas are well lit including stairs.</li> </ul>   | <ul> <li>and when identified</li> <li>All Staff to report as and when any faulty lighting</li> <li>Care takers given the responsibility of maintaining standards in their areas.</li> <li>Manager to carry out regular inspections to ensure adequate standards are maintained.</li> <li>Spillages should be cleaned up and dried immediately.</li> </ul>  |                          |                 |      |
| Office and<br>Staff   | All staff<br>Caretakers ( moving and<br>removing bins and bulk<br>rubbish)could suffer back<br>strains, head injuries etc<br>All office staff may suffer<br>from upper limb disorders<br>(RSI) from regular use of<br>PCs or suffer headaches if<br>lighting / picture is poor. | <ul> <li>Training provided</li> <li>Weekly estate check to check fire alarm and emergency lighting in the office</li> <li>Use protective clothing</li> <li>Use correct equipment</li> <li>Clocking in card to check missing staff</li> <li>Special chairs provided</li> <li>Peninsula to carry out annual inspection of the office [H&amp;S]</li> <li>Lambeth Smith Hampton carry out annual inspection [H&amp;S]</li> </ul> | <ul> <li>Provide further training for manual handling for Caretaker as well as office staff</li> <li>Provide head protection for care takers</li> <li>Heavy equipment to be moved by trained staff only.</li> <li>Check with staff for RSI</li> <li>Provide wrist rest for PC users</li> <li>Provide screen filters for each PC users</li> </ul>   | All Staff /<br>Peninsula | Ongoing         |      |
| Stairs                | Residents, visitors, staff<br>and contactors.<br>• Fire risk<br>• Health and safety<br>• Health Hazards<br>• Slips and Trips<br>• Obstruction   | <ul> <li>Weekly estate inspection to identify the any risks</li> <li>acting swiftly on all reports or risks from residents</li> <li>staff meeting to raise any issues of risks</li> </ul>  | <ul> <li>Stairs must be kept free from any dirt<br/>or obstructive equipments and other<br/>items</li> <li>Any spillage to be cleaned as soon as<br/>possible</li> <li>Lighting should be adequate to<br/>enable residents to visually identify<br/>risk at night</li> <li>Anti slip paint to be used and stair<br/>edging to be checked regularly</li> <li>Remove all unauthorised stored items<br/>from subentries</li> <li>Care takers given the responsibility of<br/>maintaining standards in their areas.</li> </ul> | All Staff                | Ongoing         | V    |

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|------------------------------|---|--|---|--------------------|-----------------|------|
|                              |   |  | <ul> <li>Manager to carry out regular<br/>inspections to ensure adequate<br/>standards are maintained.</li> <li>Spillages should be cleaned up and<br/>dried immediately.</li> </ul>  |                    |                 |      |
| Communal<br>Walkway          | Residents, visitors, staff<br>and contactors.<br>• Fire risk<br>• Health and safety<br>• Health Hazards<br>• Slips and Trips<br>• Obstruction | <ul> <li>Weekly estate inspection to identify the any risks</li> <li>acting swiftly on all reports or risks from residents</li> <li>staff meeting to raise any issues of risks</li> <li>Reminders to residents and notices</li> </ul>  | <ul> <li>All subentries must be kept free from<br/>any dirt or obstructive equipments,<br/>building materials, appliances or<br/>bikes and rubbish</li> <li>Any spillage to be cleaned as soon as<br/>possible</li> <li>Lighting should be adequate to<br/>enable residents to visually identify<br/>risk at night</li> <li>Anti slip paint to be used and stair<br/>edging to be checked regularly</li> <li>Care takers given the responsibility of<br/>maintaining standards in their areas.</li> <li>Manager to carry out regular<br/>inspections to ensure adequate<br/>standards are maintained.</li> <li>Spillages should be cleaned up and<br/>dried immediately.</li> </ul> | All Staff          | Ongoing         |      |
| Obstruction to<br>fire exits | Residents, visitors, staff<br>and contactors.<br>• Fire risk<br>• Health and safety<br>• Health Hazards<br>• Slips and Trips<br>• Obstruction | <ul> <li>Weekly estate inspection to identify the any risks</li> <li>acting swiftly on all reports or risks from residents</li> <li>staff meeting to raise any issues of risks</li> <li>Reminders to residents and notices</li> <li>Council carry out annual fire hazard inspection. Including electrical intake cupboard as well as lift rooms</li> </ul> | <ul> <li>All Landings must be kept free from<br/>any dirt or obstructive equipments,<br/>building materials, appliances or<br/>bikes and rubbish</li> <li>Any spillage to be cleaned as soon as<br/>possible</li> <li>Lighting should be adequate to<br/>enable residents to visually identify<br/>risk at night</li> <li>Anti slip paint to be used and stair<br/>edging to be checked regularly</li> <li>Remove all illegally stored items<br/>from Landings</li> </ul>   | All Staff          | Ongoing         | R    |

| What are the hazards?         | Who might be harmed and how?  | What are you already doing?   | Do you need to do anything else to manage this risk?  | Action by whom?                           | Action by when? | Done |
|-------------------------------|---|---|---|---|-----------------|------|
|                               |   |   | <ul> <li>Care takers given the responsibility of maintaining standards in their areas.</li> <li>Manager to carry out regular inspections to ensure adequate standards are maintained.</li> <li>Spillages should be cleaned up and dried immediately.</li> </ul> |   |                 |      |
| Lifts [x7]                    | Residents, visitors, staff<br>and contactors.<br>Fire risk<br>Health and safety<br>Health Hazards<br>Slips and Trips<br>Obstruction | <ul> <li>Weekly estate inspection to identify the any risks</li> <li>acting swiftly on all reports or risks from residents</li> <li>staff meeting to raise any issues of risks</li> <li>Council carry out annual lift inspection. Including electrical as well as lift rooms</li> <li>Adequate signs inside the lift encase of emergencies</li> </ul> | <ul> <li>or obstructive equipments, building materials, appliances or bikes and</li> <li>Rubbish</li> <li>Lift cabin to be cleaned every day and as and when something is reported</li> </ul>   | All Staff &<br>Council Lift<br>Department | Ongoing         |      |
| Lift rooms and access to roof | Residents, visitors, staff<br>and contactors.<br>Fire risk<br>Health and safety<br>Health Hazards<br>Electrical shocks              | <ul> <li>Weekly estate inspection to identify the any risks</li> <li>acting swiftly on all reports or risks from residents</li> <li>staff meeting to raise any issues of risks</li> </ul>   | <ul> <li>Lift rooms and access areas should<br/>be cleared of all obstructive items</li> <li>All unnecessary items to be removed</li> <li>Areas to be inspected on a weekly<br/>basis</li> <li>Relevant signage to be put in visible</li> </ul>                 | All Staff &<br>Council Lift<br>Department | Ongoing         |      |

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|---|--|--|--|-----------------|-----------------|------|
|   | <ul> <li>slip on spillages</li> <li>obstruction.</li> </ul>  | Council carry out annual lift inspection.<br>Including electrical as well as lift rooms  | <ul> <li>areas</li> <li>Indication of risk voltage should be clearly visible</li> <li>Care takers given the responsibility of maintaining standards in their areas.</li> <li>Manager to carry out regular inspections to ensure adequate standards are maintained.</li> <li>Spillages should be cleaned up and dried immediately.</li> </ul>   |                 |                 |      |
| Electrical<br>Intakes and<br>Storeroom  | Residents, visitors, staff<br>and contactors.<br>• obstruction.<br>• Fire risk<br>• Health and safety<br>• Health Hazards<br>• Electrical shocks | <ul> <li>Weekly estate inspection to identify the any risks</li> <li>acting swiftly on all reports or risks from residents</li> <li>staff meeting to raise any issues of risks</li> <li>Council carry out annual fire hazard inspection. Including electrical intake cupboard as well as lift rooms</li> </ul> | <ul> <li>All Intake rooms and access areas should be cleared of all obstructive items</li> <li>All unnecessary items to be removed</li> <li>Relevant signage to be put in visible areas</li> <li>All fuses to be clearly identified against each flat</li> <li>Indication of risk voltage should be clearly visible</li> <li>Protective covers should be firmly in place</li> <li>Care takers given the responsibility of maintaining standards in their areas.</li> <li>Manager to carry out regular inspections to ensure adequate standards are maintained.</li> <li>Spillages should be cleaned up and dried immediately.</li> </ul> | All Staff       | Ongoing         |      |
| Bin Chambers<br>& Water<br>booster room | Residents, visitors, staff<br>and contactors.<br>• Fire risk<br>• Health and safety<br>• Health Hazards<br>• Manual handling                     | <ul> <li>Weekly estate inspection to identify the any risks</li> <li>acting swiftly on all reports or risks from residents</li> <li>staff meeting to raise any issues of risks</li> </ul>  | <ul> <li>Staff should have appropriate manual handling training</li> <li>Head protection gear should be worn by caretakers</li> <li>Hand protection should be worn at all times when handling Bins</li> </ul>  | All Staff       | Ongoing         |      |

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|-----------------------|--|---|---|-------------------------------------|-----------------|------|
|                       | Identity theft   | Council carry out annual checks on the<br>water booster room and check the<br>equipment   | <ul> <li>Bin chambers to be secured to stop<br/>unwanted intruders</li> <li>No bulk rubbish to be stored</li> <li>Care takers given the responsibility of<br/>maintaining standards in their areas.</li> <li>Manager to carry out regular<br/>inspections to ensure adequate<br/>standards are maintained.</li> <li>Spillages should be cleaned up and<br/>dried immediately.</li> </ul>              |                                     |                 |      |
| Playground            | Residents, visitors, staff<br>and contactors.<br>• Fire risk<br>• Health and safety<br>• Health Hazards<br>• Manual handling<br>• Identity theft<br>• Slipping falling<br>• Injuries | <ul> <li>Weekly estate inspection to identify the any risks</li> <li>acting swiftly on all reports or risks from residents</li> <li>staff meeting to raise any issues of risks</li> <li>Council carries out annual playground inspection in Fernwood &amp; Ambleside.</li> <li>Repairs are swiftly carried out</li> </ul> | <ul> <li>Playground should be inspected daily</li> <li>All obstructive items to be removed</li> <li>Glass or any other kind of debris</li> <li>Care takers given the responsibility of maintaining standards in their areas.</li> <li>Manager to carry out regular inspections to ensure adequate standards are maintained.</li> <li>Spillages should be cleaned up and dried immediately.</li> </ul> | All Staff / Council<br>[Inspection] | Ongoing         | V    |
| Trees                 | Residents, visitors, staff<br>and contactors.<br>• Falling branches<br>• Head injuries<br>• Tripping falling   | <ul> <li>Weekly estate inspection to identify the any risks</li> <li>acting swiftly on all reports or risks from residents</li> <li>staff meeting to raise any issues of risks</li> <li>Gardening contractors report to the office</li> </ul>   | <ul> <li>Visual inspection on a weekly basis part of the estate check</li> <li>Contract with WBC tree section for annual inspection survey [SLA]</li> </ul>   | All Staff / Council<br>[SLA]        | Ongoing         | V    |
| Water                 | Residents, visitors, staff<br>and contactors.<br>• Health and safety<br>• Health Hazards   | <ul> <li>Council carries out annual water tank<br/>sampling checks [e.g. Legionella<br/>disease]</li> <li>Tanks are chlorinated as per report<br/>from the council.</li> </ul>  | <ul> <li>Visual inspection on a weekly basis<br/>part of the estate check</li> </ul>  | All Staff / Council                 | Ongoing         | Ø    |

| What are the hazards?                                 | Who might be harmed and how?  | What are you already doing?   | Do you need to do anything else to manage this risk?  | Action by<br>whom? | Action by when? | Done |
|---|---|---|---|--------------------|-----------------|------|
| Customers<br>[Public,<br>Tenants and<br>Leaseholders] | Staff and Contractors <ul> <li>Health Hazards</li> <li>Stress</li> <li>Abuse</li> </ul> | <ul> <li>Adhering to staffing policy on dealing<br/>with confrontational situations. Step<br/>away.</li> <li>Reporting incidents immediately</li> <li>Contacting office immediately</li> <li>APR List provided by the council -<br/>adhere and take action</li> </ul> | <ul> <li>Exercise caution when dealing with challenging customers</li> <li>Check the APR</li> </ul> | All staff          | Ongoing         | V    |